



CONFIDENTIALITY AND IMPARTIALITY AGREEMENT

This is to declare, acknowledge and understand my responsibilities as a representative of JABAL HEMALAYA FOR INSPECTIONS, RIYADH, SAUDI ARABIA. In carrying out my duties as a staff member, or Safety Inspector.

I hereby declare and commit to the following:

- I agree to comply with the policies, procedures and rules set forth by JHI while serving as a staff member, of Safety Inspector.
- I will maintain confidentiality of all information relating to administrative and technical data respective to my job and other data which is not related to my job also.
- I understand that I may reveal information about our company data staff only who have signed the confidentiality agreement.
- I will not offer consultancies or services to anybody, which might compromise my impartiality during any phase of the job in JHI.
- For any job I assess or evaluate, I will be free of any commercial, financial or other pressures or conflicts of interests that might cause me to act in other than impartial or non-discriminatory manner.
- For each job that I access or evaluate, I will keep JHI informed, in a timely manner, of any activities or relationship which might compromise my adherence to commitments made in this declaration.
- I hereby declare that my Inspection result/assessment not based on any threats, inducement, unreasonable time pressures, bonus, commission, productivity incentives and relationship activities.
- I agree and understand if JHI found any of above abuse which is affecting Inspection result/assessment result; serious action will be taken against my act.

Signature



Date: 26.09.2024

Muteb Shakir Shaddad Al-Mutairi

Printed Name